Elements of Organizational Behavior (1)

Please choose the most appropriate answer for each sentence.

Q1 Donald R. Clark explains that the organization's base ..... on management's philosophy, values, vision and goals.
A reclines B rests C sets D sits

Q2 This in turn ..... the organizational culture, which is composed of the formal organization, informal organization, and the social environment.
A drives B forces C leads D whips

Q3 The culture determines the type of leadership, communication, and group ..... within the organization.
A dynamics B kinetics C physics D psychics

Q4 The workers perceive this as the quality of work life which directs their degree of motivation, and the final outcomes are performance, individual ..... and personal growth and development.
A salutation B satiation C satisfaction D saturation

Q5 In the autocratic organizational model, the basis is power with a managerial orientation of authority, while the employees are oriented towards ..... and dependence on the boss.
A obduracy B obedience C obeisance D observance

Q6 The employee need that is met is subsistence, and the performance result is ..... 
A median B menial C minimal D modest

Q7 In the custodial organizational model, the basis is economic resources with a managerial orientation of ..... while the employees are oriented towards security and benefits and dependence on the organization.
A finances B funds C money D wages

Q8 The employee need that is met is security, and the performance result is ..... cooperation.
A passive B pensive C penurious D persuasive

Q9 In the supportive organizational model, the basis is leadership with a managerial orientation of ..... while the employees are oriented towards job performance and participation.
A success B succession C support D supposition

Q10 In the collegial organizational model, the basis is partnership with a managerial orientation of teamwork, while the employees are oriented towards responsible behavior and ..... 
A self-awareness B self-consciousness C self-control D self-discipline
ANSWERS: Elements of Organizational Behavior (1)

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